

questions as information gathered, or discussions with managers brings forth further questions.

Request information from NHRS on implementation of software to assess progress in reporting of detail pay, overtime, sick time, vacation time etc. especially the last year of employment, and spiking charges.

November 10 -12 is LGC annual meeting - would be a good chance to get surveys to Town and City Managers in attendance. LGC can provide an E-mail list of Town and City Managers.

We need an overview of other States on what they include in earnable compensation and how they handle it. Tentative formula from actuary on how to charge for extra monies earned in last year's.

Do we survey all Towns or just largest?

State Trooper Lima suggested that the list include Keene, Plymouth, Concord, Salem, Windham, Nashua, Manchester, Rochester, Dover, Hampton, Portsmouth, and Seabrook as they are probably the biggest special duty locations.

He also stated the Troopers don't get overtime if a shift isn't filled.

We should possibly also include Dept of Safety in survey.

Sen. Cilley and Rep. Hawkins will work on interim report.

Next meeting Nov. 9, 2009 1:30 PM.

Ken Hawkins Clerk

SB 108 Study Committee Meeting 10/16/09 at 1:30 PM.

Present Sen. Cilley, Sen. Carson, Rep. McMahon, Rep. Hawkins

Sen. Cilley elected Chairman 4 – 0

Rep. Hawkins elected Clerk 3 - 1.

Reviewed Charge of Committee

Interim report due Nov 1st, 2009 should possibly include recommendation extend date from 7/1/10 for charging assessment included in HB1645 in 2008 to a later date.

Sen Cilley & Rep McMahon met with the Town Manager in Hampton. The Town has the power to approve or disapprove special duty pay. In other discussions some Towns delegate this to the Police Chief, or Police Commission. Some charge a cruiser fee and in some cases it is allocated to new cruiser fund. One Town reported that they earned \$15 -20,000 above costs.

Employee and employer contributions to the New Hampshire Retirement System are approximately \$3 million a year.

Hampton charges an actual charge based upon officer on duty versus a flat rate.

We should survey Town Managers, Selectman etc. on number of details, total income to Town, net to Town, and how details are assigned (Seniority, first choice, rotating, etc.).

An initial sample Survey will be e-mailed to Committee Members – members would then contact one or two Town or City Managers to see if survey gets the information needed, or do we need to include more